

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2019**

Reference: Endorsed GPB #2020-008842

Date Endorsed: Nov 30, 2020

Organization: National Privacy Commission

Organization Category: National Government, Attached Agency

Organization Hierarchy: Department of Information and Communications Technology, National Privacy Commission

Total Budget/GAA of Organization: 230,647,000.00

Actual GAD Expenditure 8,669,555.44 **Original Budget** 19,362,238.00

% Utilization of Budget 44.78

% of GAD Expenditure: 3.76%

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators / Target	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditure	Responsible Unit / Office	Remarks	
ORGANIZATION-FOCUSED ACTIVITIES											
1	Carry out roles and responsibilities of the NPC GAD Focal Point System per MCW IRR Sec. 37C and PCW MC 2011-01/as provided by Republic Act 9710 or the Magna Carta of Women Act of 2009	Insufficient understanding and appreciation on gender equality and women's empowerment in the NPC.	Enhanced understanding, appreciation and knowledge of gender and development, including GAD planning and budgeting among NPC GFPS, advocates and staff.	GASS: GAD Program	Conduct of and participation to the FY 2020 GAD Planning and Budgeting Workshop.	NPC FY2020 GAD Planning and Budgeting conducted by 4th quarter. - 25 NPC FY2020 GAD Planning and Budgeting conducted. attended by 35 NPC GAD Focal Point System, comprising of 5 males, 20 females.	11-12 April 2019 - Conducted Workshop on CY 2020 GAD Plan and Budget, attended by 25 NPC GAD-FPS members and focal persons, composed of 6 males and 19 females.	200,000.00 GAA	140,076.24 GAA	NPC GAD Focal Point System, - Technical Working Group members NPC GAD Focal Point System	Done.Aside from the crafting of 2020 GAD Plan and Budget, the workshop also includes capacity building for GAD FPS members and focal persons.



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2	Carry out roles and responsibilities of the NPC GAD Focal Point System per MCW IRR Sec. 37C and PCW MC 2011-01/as provided by Republic Act 9710 or the Magna Carta of Women Act of 2009	Insufficient understanding and appreciation on gender equality and women's empowerment in the NPC.	Enhanced understanding, appreciation and knowledge of gender and development, including GAD planning and budgeting among NPC GFPS, advocates and staff.	GASS: GAD Program	Conduct of and attendance to the NPC GAD Focal Point System, GAD FPS - Technical Working Group and other GAD-related meetings.	Required NPC GAD Focal Point System GAD FPS - Technical Working Group and other GAD-related meetings conducted and attended. - 100% NPC GAD Focal Point System GAD FPS - Technical Working Group and other GAD-related meetings conducted and attended.	1. 26 February 2019, NPC GAD Meeting with DICT GAD Members, attended by 9 members, composed of 2 males, 7 females. 2. 01 March 2019/ 10:00 am - 1st GADFPS - TWG Meeting, attended by 12 members and secretariat, composed of 2 males, 10 females. 3. 07 June 2019/ 10:30 AM - 2nd GADFPS - TWG Meeting, attended by 12 members and secretariat, composed of 1 male, 11 females. 4. 20 August 2019/ 5:30 P.M.GMEF WRAP-UP MEETING attended by 8 secretariat, composed of 1 male, 7 females. 5. 30 August 2019 - 4th Meeting held - Post Evaluation Meeting on Enhanced Gender Mainstreaming Evaluation Framework (GMEF) Training Conducted on August 19-20, 2019, attended by 31 participants, composed of 8 males and 23 females.	30,000.00 19,167.00 GAA GAA		Technical Working Group NPC GAD Focal Point System	Done. Quarterly and special meetings are vital to the effective functioning of the committee and to keep officials and members updated and monitored of their assigned tasks to ensure the proper implementation of the 2019 GAD Plans.



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3	Carry out roles and responsibilities of the NPC GAD Focal Point System per MCW IRR Sec. 37C and PCW MC 2011-01/as provided by Republic Act 9710 or the Magna Carta of Women Act of 2009	Insufficient understanding and appreciation on gender equality and women's empowerment in the NPC.	Enhanced understanding, appreciation and knowledge of gender and development, including GAD planning and budgeting among NPC GFPS, advocates and staff.	GASS: GAD Program	Conduct of and participation to the Gender Mainstreaming Evaluation Framework (GMEF) training.	NPC GADFPS members and Technical Working Group and GAD Focal Persons trained in GMEF tools application. - NPC GADFPS members and Technical Working Group and GAD Focal Persons trained in GMEF tool application, comprising of 6 males, 29 females.	November 6-7, 2019, - conducted Enhanced Gender Mainstreaming Evaluation Framework (GMEF), attended by 38 participants, composed of 13 males and 25 females.	200,000.00 GAA	187,586.21 GAA	GAD Focal Persons NPC GAD Focal Point System - Technical Working Group NPC GAD Focal Point System	Done.This is a continuing endeavour of the Commission to come up with gender-response priority programs, activities and projects (PAPs) aimed at integrating gender equality in various aspects of the operations, procedures and activities.
4	Carry out roles and responsibilities of the NPC GAD Focal Point System per MCW IRR Sec. 37C and PCW MC 2011-01/as provided by Republic Act 9710 or the Magna Carta of Women Act of 2009	Insufficient understanding and appreciation on gender equality and women's empowerment in the NPC.	Enhanced understanding, appreciation and knowledge of gender and development, including GAD planning and budgeting among NPC GFPS, advocates and staff.	GASS: GAD Program	Conduct of and participation to the Harmonized Gender and Development Guidelines (HGDG) Training.	NPC GADFPS members, Technical Working Group and GAD Focal Persons trained in HGDG tool application. - 25 NPC GADFPS members, Technical Working Group and GAD Focal Persons trained in HGDG tool application, comprising of 5 males, 20 females.	November 6-7, 2019, - conducted ENHANCED TRAINING HARMONIZED GENDER AND DEVELOPMENT GUIDELINES (HGDG), @30 NPC-GAD Focal Point System members and focal persons, composed of 8 males and 22 females.	200,000.00 GAA	197,486.21 GAA	NPC GAD Focal Point System NPC GAD Focal Point System - Technical Working Group	Done.This tool helped the Commission institutionalized gender-sensitive responses to gender concerns in the ICT sector, and in the various stages of the development process, from planning to programming, budgeting, implementation and monitoring.



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5	Capacity development of NPC employees on GAD to aid in gender analysis and/or identification of gender issues/as provided by Republic Act 9710 or the Magna Carta of Women Act of 2009	Insufficient understanding and appreciation on gender equality and women's empowerment in the NPC.	Enhanced understanding, appreciation and knowledge of gender and development, including GAD planning and budgeting among NPC GFPS, advocates and staff.	GASS: GAD Program	Conduct of and participation to the Gender Sensitivity Training (GST) training	NPC GFPS and NPC employees trained in Gender Sensitivity. - 80% NPC GFPS and NPC employees trained in Gender Sensitivity, comprising of 20% males, 80% females.	20-21 June 2019 - conducted Gender Sensitivity Training plus Team Building, attended by 130 participants, 51 males, 79 females.	500,000.00 GAA	692,486.21 GAA	NPC GAD Focal Point System Rank and File employees NPC GAD Focal Point System - Technical Working Group	Done.The activity was successfully implemented wherein GAD component was incorporated in the team building activity. There was a variance of Php192,486.21 budget due to increase number of participants which includes contract of service personnel.



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6	Observance of the 18-DAY Campaign to End Violence Against Women (end VAWC)/Proclamation No. 1172, Series 2006 and November Twenty-Five of Every Year as "National Consciousness Day for the Elimination of Violence Against Women and Children" in accordance with RA 10398	Need for the NPC employees to actively support, participate and understand the VAWC related issues and other forms of discrimination	Enhanced awareness and understanding of NPC employees on VAWC related issues and other forms of discrimination	GASS: GAD Program	Conduct of and participation to the Seminar on VAWC related issues in observance of the 18-day Campaign to End Violence Against Women, November-December 2019.	NPC employees participated in GAD activities led by PCW, DICT, and NPC in observance of the 18-day Campaign to End Violence Against Women, November-December 2019. - 50% NPC employees participated in GAD activities led by PCW, DICT, and NPC in observance of the 18-day Campaign to End Violence Against Women, November-December 2019.	1. 29 October 2019 - conducted SEMINAR ON THE RIGHTS OF EMPLOYEES UNDER RA 7877 (ANTI-SEXUAL HARASSMENT ACT) AND ESTABLISHMENT OF THE COMMITTEE ON OFFICE DECORUM AND INVESTIGATION, attended by 86 participants, composed of 33 males and 53 females. 2. 16 December 2019 BRIEFING ON THE FUNCTIONS OF THE NEWLY ESTABLISHED COMMITTEE ON OFFICE DECORUM AND INVESTIGATION (CODI) AND OTHER RELATED ISSUES ON VIOLENCE AGAINST WOMEN AND CHILDREN (VAWC) - Part 2 - Seminar on The Rights of Employees Under Ra 7877 (Anti-Sexual Harassment Act) And Establishment of The Committee on Office Decorum and Investigation.	Advocacy tokens, meals, tarp, etc. 210,000.00 GAA	312,000.00 GAA	NPC GAD Focal Point System Interested NPC employees NPC GAD Focal Point System - Technical Working Group	Done.The GAD-related VAWC activities were successfully implemented to raise awareness and consciousness on VAW and to strengthen gender responsiveness of NPC, especially with respect to prevention and prosecution of sexual harassment in the workplace and at home.



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7	Celebration of National Women's Day/Month/Observance of Women's Day/Month per Proclamation No. 227 and Republic Act No. 6949 s. 1990	Need to highlight women's rights, women's empowerment, and their role in national development and nation-building One of the highlights was the conduct of Seminar - Forum on Women Empowerment and Livelihood conducted by the DOST as part of its livelihood program.	Enhanced awareness of NPC employees on women's rights and their role in national development and nation-building	GASS: GAD Program	Conduct of and participation to the Women's Month celebration	NPC employees participated in GAD activities led by PCW, DICT, and NPC in Observance of the 2019 Women's Month Celebration, March 2019. - 50% NPC employees participated in GAD activities led by PCW, DICT, and NPC in Observance of the 2019 Women's Month Celebration, March 2019.	82% of NPC employees actively participated in the following 2019 Women's Month activities: 1. Kick-Off Activities composed of: (a) March 4, 2019 - NPC Kick-off Activity, attended by 119 participants, composed of 46 males and 73 females (b) March 8, 2019 - DICT-organized 2019 Women's Month Celebration, attended by 32 participants, composed of 10 males and 22 females. 2. Communication Skills Training through Gender Fair Language Seminar and Film-showing on PCW -endorsed movie for NPC employees and Seminar-Forums on Women Empowerment on March 11, 18 and 25, 2019 respectively, @73 participants, composed of 26 males and 47 females. 3. Php 35,200.24 - One (1) Contract of Personnel for GAD	Advocacy tokens, meals and tarp 519,000.00 GAA	239,731.25 GAA	All NPC employees GAD Focal Point System	Done.NPC-organized activities in line with the 2019's theme which focused on various gender mainstreaming activities were successfully implemented.
ATTRIBUTED PROGRAM											



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8					Enhanced Data Privacy Compliance and Monitoring Program			11,968,338.00 GAA	4,568,636.78 GAA	Compliance and Monitoring Division (CMD)	The GPB-attributed program had a budget of P20,400,944.54 and only P10,442,598.36 budget was disbursed based on the Unit Allocation for FY 2019. Thus the GAD attributed value computation - HGDC score $8.75/20 \times 100 = 43.75\%$ against 10,442,598.36 is Php 4,568,636.78. Through this program, the NPC is fully committed to strengthening its monitoring efforts to ensure strict compliance with Republic Act No. 10173 or the Data Privacy Act of 2012 under the NPC Circular No. 18-02.



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9					Resilient Data Subjects (National Data Protection Officers Skills, Training, and Certification) - Resilient Data Subjects (National Data Protection Officers Skills, Training, and Certification)			5,534, 2,312, 900.0 385.5 0 4 GAA GAA 0.00 0.00 GAA GAA		Phil-DPO proponent	The GPB-attributed program had an adjusted budget of Php 10,896,600 and a total of 6,532,162.56 budget was disbursed based on the Unit Allocation for FY 2019. The GAD attributed value - HGDG score 7.08 /20 x 100 = 35.4% against 6,532,162.56 is Php 2,312,385.54. Through this program, Data Protection Officers (DPOs) from the government and private sectors are targeted to effectively expand their knowledge and manage the compliance of his or her organization, agency, company, or corporation with the DPA and other relevant issuances.
SUB-TOTAL								19,362,238.00	8,669,555.44	GAA	
TOTAL								19,362,238.00	8,669,555.44		

Prepared By:	Approved By:	Date
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